

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, MARCH 17, 2009

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower Vice Chair: Mr. Gerald Boone

Board Members: Mr. Jeff Bergosh
Mrs. Linda Moultrie
Mr. Bill Slayton

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the Pensacola News Journal on February 26, 2009 – Legal No. 1387167 IT

INVOCATION AND PLEDGE OF ALLEGIANCE

Dr. Evan Horton, Senior Pastor of Brownsville Assembly of God, gave the invocation and Jenna Eckes, a student at Jim Bailey Middle, led the Pledge of Allegiance to the Flag of the United States of America.

PUBLIC FORUM

Mrs. Hightower called the Public Forum to order at 5:30p.m.

The following speakers requested to the address the Board:
(Supplementary Minute Book, Exhibit "A")

<u>Name</u>	<u>Issue</u>
Gail Husbands	Rally for Education Funding/"Penny Per Pupil" Campaign

I. CALL TO ORDER/ADOPTION OF AGENDA

Mrs. Hightower called the Regular Meeting to order at 5:32 p.m. The Superintendent noted the additions, deletions, amendments, and/or corrections as outlined on the agenda. There being no objection with any of the changes, Mrs. Hightower called for a motion to adopt. Motion by Mr. Boone, seconded by Mr. Slayton, to adopt the agenda (*as amended*), was approved unanimously.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

Ms. Cindy Gerhardt, President of the Escambia County Council PTA (ECCPTA), gave a brief update on the recent and upcoming activities of the PTA.

2. Stellar Employee Recognition

The Superintendent announced that Mr. Troy Floyd, physical education teacher at Bellview Elementary, was the Stellar Employee for the month of March. Mr. Floyd received a plaque and pin from the School District and a check in the amount of \$100 donated by Members First Credit Union.

DELETED

- ~~3. Recognition of National Merit Finalists~~
4. "Living Well in the Escambia County Schools Month" – Resolution

The Superintendent read the following resolution:

WHEREAS, the health and well-being of students and employees are vitally important to the school district; and
WHEREAS, the physical well-being of students has a direct impact on their ability to achieve academically; and
WHEREAS, Escambia County, like the state of Florida and the rest of the nation is facing one of the most pervasive public health epidemics of our time - the issue of being overweight and being obese; and
WHEREAS, the mission of the Physical Education, Health, and Wellness Programs in the schools is to promote highest student achievement and a lifelong commitment to wellness through a healthy and physically active lifestyle;
NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County does hereby recognize the month of April, 2009, as

LIVING WELL IN ESCAMBIA COUNTY SCHOOLS MONTH
and Friday, April 3, 2009, as

FIT TO ACHIEVE DAY

and encourages all schools to join the Department of Physical Education, Health, Wellness, Driver Education and Athletics, the Escambia Physical Education Association, and the Escambia County Health Department to promote the concepts of "Living Well" to students, employees, parents and family members during the month of April and to provide students and employees with 15 minutes of physical activity on April 3rd, thus calling attention to the importance of Physical Education, Health and Wellness Programs in our schools.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to Roel Ramirez, President of the Escambia Physical Education Association, and to each Escambia County, Florida public school and appropriate school district personnel.

Motion by Mr. Bergosh, seconded by Mrs. Moultrie, to adopt a resolution proclaiming the month of April, 2009 as "Living Well in Escambia County Schools Month" and Friday, April 3, 2009, as "Fit to Achieve Day," was approved unanimously.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

A. Rule(s) Adoption

(Supplementary Minute Book, Exhibit "B")

1. Notice of Intent to Modify, Change, and/or Delete School Attendance Zone Boundaries (closing of Carver Century K-8)

Upon inquiry by Mrs. Hightower, Mrs. Waters confirmed that the Notice of Intent to Modify, Change, and/or Delete School Attendance Zone Boundaries had been properly advertised.

The following speakers urged the Board to reject the Superintendent's recommendation for the closure of Carver-Century K-8 School: Jewel Cannada-Wynn; Annie C. Savage; Cynthia Scott; Lillian Robertson; Mayor Freddie McCall (representing the Town of Century); Ernest Stanberry, Jr. (representing Movement for Change); and Le Roy Boyd (representing Movement for Change).

Motion was made by Mr. Bergosh and seconded by Mr. Boone to adopt the Notice of Intent to Modify, Change, and/or Delete School Attendance Zone Boundaries resulting in the closure of Carver Century K-8.

Mr. Slayton and Mrs. Moultrie each expressed concern with closing the only remaining school in the Century community. Mr. Slayton wanted to be sure that everything possible had been done to save the school before he would consider its closure. Mrs. Moultrie asked the other Board Members to consider whether closing the school was the best thing for the students in that community. Motion was approved 3 to 2, with Mr. Slayton and Mrs. Moultrie voting "No."

B. Permission to Advertise

-None

IV. APPROVAL OF MINUTES

1. 01-27-09 JOINT MEETING (w/Escambia County Board of Commissioners)
2. 01-27-09 SPECIAL MEETING
3. 02-12-09 SPECIAL WORKSHOP
4. 02-13-09 SPECIAL MEETING
5. 02-13-09 REGULAR WORKSHOP
6. 02-17-09 REGULAR MEETING

Motion by Mrs. Moultrie, seconded by Mr. Boone, to approve the minutes as listed, *Items 1 through 6*, carried unanimously.

V. CONSENT AGENDA

No items were pulled from the Consent Agenda for separate vote. On motion by Mr. Boone, seconded by Mr. Slayton, the entire Consent Agenda, was approved unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit "C")

1. Establishment of Escambia High School Early Childhood Education Academy
2. Approval of Textbook Adoptions
3. Consortium Agreement between the School Board of Escambia County, Florida and Adult & Community Educators of Florida, Inc. (ACE of Florida) For: Florida Adult Technical Distance Education Consortium (FATDEC)
4. Connecting Response to Intervention (RTI) to Enhance the Academic, Social, and Emotional Skills (CREASES) of Gifted Students A Challenge Grant Collaborative Curriculum Project
5. Major Areas of Interest for all High Schools

AMENDED

AMENDED

B. FINANCE

(Supplementary Minute Book, Exhibit "D")

1. Check Register for February 2009
2. Recap of General Fund Reserves
3. Budget Amendments:
 - a) Resolution 6 - General Operating Fund
 - b) Resolution 6 - Other Special Revenue Fund
 - c) Resolution 7 - Capital Projects Fund
 - d) No item submitted - Food Service Fund
 - e) No item submitted - Debt Service Fund
4. Legal Services:

AMENDED

General Fund

- | | |
|----------------------------------|-------------|
| a) Hammons and Longoria | \$ 2,976.00 |
| b) Hammons and Longoria | \$ 93.00 |
| c) Hammons and Longoria | \$ 690.50 |
| d) Hammons and Longoria | \$ 139.50 |
| e) Hammons and Longoria | \$ 527.00 |
| f) Hammons and Longoria | \$ 124.00 |
| g) Hammons and Longoria | \$ 248.00 |
| h) Hammons and Longoria | \$ 666.50 |
| i) Shell, Fleming, Davis & Menge | \$ 325.50 |
| j) Rumberger, Kirk & Caldwell | \$ 6,509.87 |
| k) Rumberger, Kirk & Caldwell | \$ 1,020.00 |
| l) George E. Loomis, P. A. | \$ 480.00 |
| m) Gregory Farrar, P. A. | \$ 525.00 |
| n) Gregory Farrar, P. A. | \$ 400.00 |

5. Legal Services:
 - Risk Management Fund
 - Hammons and Longoria \$ 2,889.00
6. Disposal of Capitalized and Non-Capitalized Assets:
 - a) Scrap List I, II and III for March 2009
 - b) Auction List I for March 2009
 - c) Declare surplus and demolish single family home structures
7. Financial Status Report on Projects and Grants
8. Financial Statements for the month of February 2009
9. Escambia School District Employee Benefit Trust Financial Statements for the Fiscal Year Ended June 30, 2008

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "E")

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>WORK LOCATION</u>	<u>DATE</u>
Herrington, Terri	Teacher	Ferry Pass Mid	02/16/09
Rich, Claudia	Teacher	Westgate Ctr	01/30/09
Williams, Connie	Speech Language Path	ESE/Hall Ctr	03/04/09

b. Reappointments

1. Annual
 - None
2. Professional
 - None
3. 4th year annual
 - None

c. Transfers

-None

d. Out-of-Field

1. Appointments
 - None
2. Reappointments
 - None
3. Transfers
 - None
4. 4th Year

Seay, Robert	Clubbs	02/16/09
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5. Other

Johnson, Anthony	Ferry Pass Mid	02/16/09
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e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>WORK LOCATION</u>	<u>DATE</u>
Baskin, Elizabeth	Teacher	Pine Forest	03/06/09
Faucher, Scott	Teacher	Clubbs	02/25/09

f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

Carey, Julie	Teacher/FRAAME	01/30/09 – 02/13/09
Cole, Stephanie	Teacher/Weis	03/04/09 – 04/03/09
Gaffney, Stephanie	Teacher/Navy Point	01/14/09 – 03/30/09

Hijuelos, Sarah	Teacher/Longleaf	02/09/09 – 04/13/09
Leavitt, Sherie	Teacher/Bellview Mid	02/16/09 – 06/03/09
Sharp, Ashley	Teacher/Lipscomb	03/03/09 – 05/29/09
Sistrunk, Jennifer	Teacher/Cook/Suter	03/23/09 – 04/30/09

g. Special Requests

1. Approval for the following instructional employees who were inadvertently left off of the February agenda at Semmes to work Saturday Academy from January 14, 2009 through March 7, 2009 up to 3.5 hours on Saturday and to be paid at their regular hourly rate of pay from Title I School Improvement Grant:

Sonjanique Little
Georgia Noonan
Kevin Scanlon
Freida Seitz
Richard Sheehy
Karon Stanfill
Lynda Stratton
Caleb Yount

2. Approval for Pam Saxton, teacher to be the instructor for the Spring Reading Endorsement Program: Competency Six, Demonstration of Accomplishments beginning March 20, 2009 and ending May 9, 2009. Ms. Saxton will be instructing instructional employees for a total of eighty hours and will be paid at her regular hourly rate of pay from Title Two funds.

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Brogan, Elizabeth	Tea Asst Spec	Holm Elem	02/09/09
Corraliza, Vilma	Tea Asst Bi-ling	Warrington Mid	03/09/09
*Kranefuss, Terry	Auto Service Wrkr	Transp Garage	02/02/09 Prom

**Documentation received post previous Board agenda deadline.*

Note: All positions were approved by Staff to be filled permanently or advertised prior to the hiring freeze.

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFF DATE</u>
/Childers, Vincent	Lead Electron Tech Maintenance	Electron Shop Supv Maintenance	01/22/09 – 01/30/2009
*/**King, Jean	Acctg Spec II Maintenance	Admin Sec II Maintenance	01/05/09
*Pace, Teresa	Admin Clerk II Ransom Mid	Sch Data Spec I Molino Park Elem	02/23/09

**Vaughn, Toni	Asst Fd Serv Mgr Molino Park Elem	Fd Serv Mgr II Beulah Elem	02/02/09
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**Temporary in vacant position due to hiring freeze.*

***Replacing an employee on leave until he/she returns.*

****Documentation received post previous Board agenda deadline.*

c. Resignations/Retirements

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Blasé, Kenneth	Sch Bus Oper	Transportation	02/03/09
Broxson, Terri	Cust Wrkr I	Bailey Mid	02/23/09
Cobb, Mary L	Sch Bus Oper	Transportation	05/29/09 Ret
Collins, Joseph	Sch Bus Oper	Transportation	02/27/09
Jenkins, Jessica D	Tea Asst Spec	Transportation	02/13/09
Lampkin, Calvin A	Maint Mech I	Maintenance	06/30/09 Ret
Marcrum, Courtney	Admin Clerk II	Workman Mid	02/05/09
Smith, Chris S	Cust Wrkr I	Tate High	02/23/09
Thomas, Clarence	Equip Oper IV	Maintenance	05/31/09 Ret
White, Pamela L	Tea Asst Spec	Transportation	02/27/09
Wilson, Jennifer L	Admin Clerk II	Myrtle Grove Elem	02/09/09 Ret

d. Terminations

Bolton, Janice	Fd Serv Asst I	Ensley Elem	02/23/09
Hannah, Catherine	Tea Asst Spec	Lipscomb Elem	02/03/09
Ikner, Rita	Cust Wrkr I	Jim Allen Elem	02/24/09

e. Leaves of Absence

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATES</u>
Anglin, Angela (Ext)	Fd Serv Asst I	Blue Angels Elem	02/26/09-04/30/09
*Authement, Wanda	Sch Bus Oper	Transportation	01/06/09-03/09/09
Blackman, Annette	Tea Asst Spec	Clubbs Alt. Mid	02/19/09-04/02/09
Coon, Betty E	Tea Asst Spec	Carver/Century	02/23/09-05/15/09
Cunningham, Belinda	Fd Serv Asst I	W Pensacola Elem	02/20/09-05/22/09
Ely, Betty E	Fd Serv Asst I	W Florida High	02/02/09-05/02/09
*Hogans, Betty J	Tea Asst Spec	Sid Nelson Pre-K	01/05/09-01/04/10
Johnson, Stephanie	Tea Asst Spec	Transportation	02/27/09-03/10/09
Moore, Tiffany	Sch Bus Oper	Transportation	03/06/09-04/13/09
*Munro, Kimberly	Sch Bus Oper	Transportation	01/07/09-03/07/09
Nall, Alice	Fd Serv Asst I	Woodham Mid	03/04/09-06/03/09
Pellett, Patricia	Fd Serv Asst I	Ransom Mid	02/23/09-04/12/09
Resmondo, Pamela J	Admin Clerk II	Brentwood Elem	02/11/09-04/24/09
Richardson, Annie	Cust Wrkr I	Northview High	02/09/09-03/16/09
Szaltis, Teresa N	Admin Sec III	Info Technology	02/09/09-06/30/09
Whitfield, Donna	Sch Bus Oper	Transportation	02/09/09-03/04/09
Williams, Annie B (Ext)	Tea Asst Spec	Transportation	02/09/09-05/30/09
Willis III, William	Cust Wrkr I	G Stone Vo-Tech	02/12/09-04/03/09

**Documentation received post previous Board agenda deadline.*

f. Special Requests

- Mary Carroll was reported on February Board agenda as promoting on 02/06/09.
Request date correction to 02/09/09.

- For Board Information: Report the death of Bonnie Swope, Food Service Assistant I, Pine Forest High on February 25, 2009.

3. Risk Management
-No items submitted
4. Employee Services
-No items submitted
5. Affirmative Action
-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit “F”)

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Copier/Duplicator Parts and Supplies, Bid #092004
2. Bid Award: Data/Printer Supplies, Bid #092104
3. Bid Award: Food Processing: USDA Commodities, Bid #091903
4. Bid Award: New and Recapped Tire Services, RFP #092203
5. Bid Award: Exterior Door Replacement, Bid #091802
6. Bid Award: Fitness Equipment, Bid #092304
7. Bid Extension: Diesel Fuel and Gasoline for Motor Vehicles & Fuel Additive, Bid #082303
8. Annual Agreement: Medicaid Reimbursement Services
9. Annual Agreement Renewal: Cafeteria Management Software Maintenance and Support
10. Sophos Computer Virus Protection Software Agreement
11. Walkway Canopies for Various Schools
12. Ceiling Repairs for Northview High School
- ~~13. Number assigned but not used~~
14. Architectural/Engineering Services for Bailey Middle School
15. Advanced Placement Testing Materials for Various Schools
16. Dell Computers for Washington and Northview High Schools and Bailey Middle School
17. Environmental Clean-Up Services for Various Schools
18. Roofing Repairs for West Florida High School of Advanced Technology
19. Additional Video Surveillance Security Equipment for Bailey Middle School

ITEMS PREPARED BY FACILITIES PLANNING:

20. Bid Award: Ensley Elementary School Kitchen Hood Replacement
21. Bid Award: Bratt Elementary School Renovations, Bldg. #1
22. Bid Award: Sid Nelson Center and Ernest Ward Middle School Kitchen Hood Replacement
23. Pine Meadow Elementary School Renovations and Cafeteria Expansion
24. Annual Agreement Renewal: Professional Environmental Consulting Services
25. Annual Agreement Renewal: Professional Land Surveying Services
26. Annual Agreement: Professional Architectural/Engineering Services
27. Annual Agreement: Professional Civil Engineering Services
28. Annual Agreement: Professional Electrical Engineering Services
29. Annual Agreement: Professional Mechanical Engineering Services
30. Annual Agreement: Professional Roofing Consultant Services
31. Change Notice #3 to Purchase Order #297834 – Bellview Elementary School
32. Change Notice #1 to Purchase Order #300039 – Hellen Caro Elementary School
33. Change Notice #2 to Purchase Order #298127 – J.E. Hall Center Fueling Facilities
34. Change Notice #2 to Purchase Order #299550 – Tate High School
35. Change Notice #2 to Purchase Order #300040 – Northview High School

E. OPERATIONS

(Supplementary Minute Book, Exhibit “G”)

1. Facilities Planning
 - A. Final Payments

DELETED

1. Myrtle Grove Elementary School Annex Classrooms
2. West Florida High School of Advanced Technology Paving & Sitework
3. Montclair Elementary School HVAC Renovations, Phase I

B. Miscellaneous

1. Certification of Florida Inventory of School Houses (FISH) Data
2. Pre-Qualification of Contractors
3. Standard Owner-Contractor Agreement, AIA Document A100-2007
4. Lease Agreement between the School Board of Escambia County, Florida and Bama Bottom Farms, LLC

2. Maintenance

-No items submitted

3. Transportation

- No items submitted

4. School Food Services

-No items submitted

5. Central Warehouse

-No items submitted

6. Information Technology

-No items submitted

7. Energy Management

-No items submitted

8. Protection Services

-No items submitted

F. STUDENT TRANSFERS

(Supplementary Minute Book, Exhibit “H”)

G. INTERNAL AUDITING

(Supplementary Minute Book, Exhibit “I”)

1. District-Wide Report on Audit of School Internal Accounts
2. 2007-08 Food Service Procurement Review
3. George Stone Automotive Service & Collision – Audit Follow-Up
4. George Stone Marine Technology – Audit Follow-Up
5. George Stone Air Conditioning – Audit Follow-Up
6. George Stone Cosmetology – Audit Follow-Up
7. Inventory Adjustment Reports for eight (8) cost centers

VI. UNFINISHED BUSINESS

-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

-No items submitted

B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit “J”)

1. Student Recommendations

Motion was made by Mrs. Moultrie and seconded by Mr. Boone, to accept the Superintendent’s recommendation for student expulsions, Items 1 through 16, with Item 5 requesting a formal hearing. Motion carried unanimously.

1. Recommend that, consistent with the decision of the due process committee, student number 09-22-281 be expelled from all public schools of Escambia County for the remainder of the

2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

2. Recommend that, consistent with the decision of the formal hearing officer concerning student number 09-49-951 be adopted as the order of the Escambia County School Board.
3. Recommend that, consistent with the decision of the due process committee, student number 09-56-521 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and first semester of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the due process committee, student number 09-57-521 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student number 09-58-521 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student number 09-59-521 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student number 09-60-521 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the due process committee, pursuant to the authority of Section 1006.9(2), Florida Statutes, student number 09-61-281 be suspended from all classes of instruction on public school grounds during regular classroom hours until such time as the pending criminal charges are concluded, at which time the Superintendent will make further recommendation regarding suspension, expulsion, or re-enrollment of this student. The indefinite suspension provided herein shall not affect the delivery of educational services to the pupil, and the pupil should be immediately enrolled in a day-time alternative educational program.
9. Recommend that, consistent with the decision of the due process committee, student number 09-62-271 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
10. Recommend that, consistent with the decision of the due process committee, student number 09-64-281 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and first semester of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of

FORMAL
HEARING
REQUESTED

regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

11. Recommend that, consistent with the decision of the due process committee, student number 09-65-281 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
12. Recommend that, consistent with the decision of the due process committee, student number 09-66-281 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
13. Recommend that, consistent with the decision of the due process committee, student number 09-67-061 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
14. Recommend that, consistent with the decision of the due process committee, student number 09-68-061 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
15. Recommend that, consistent with the decision of the due process committee, student number 09-69-281 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and the first semester of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
16. Recommend that, consistent with the decision of the due process committee, student number 09-70-061 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

AMENDED

2. Recommend that employee #462549 be placed on Administrative Reassignment with Pay, effective February 20, 2009, until further notice pending the outcome of an investigation into allegations of misconduct. Employee was removed from Administrative Reassignment with Pay and returned to the classroom on March 13, 2009 at the conclusion of the investigation.

Motion was made by Mr. Slayton and seconded by Mr. Boone, to accept the Superintendent's recommendation that employee #462549 be placed on Administrative Reassignment with Pay, effective February 20, 2009, until further notice pending the outcome of an investigation into allegations of misconduct. Motion carried unanimously. *Employee was removed from Administrative Reassignment with Pay and returned to the classroom on March 13, 2009 at the conclusion of the investigation.*

3. Employee #776816 returned to work March 4, 2009 from Administrative Reassignment with Pay. Recommend employee #776816 be suspended without pay for three (3) working days, beginning March 18, 2009, based on misconduct as more specifically identified in the notice letter to employee.

Motion was made by Mrs. Moultrie and seconded by Mr. Slayton, to accept the Superintendent's recommendation that employee #776816 be suspended without pay for three (3) working days, beginning March 18, 2009, based on misconduct. Motion carried unanimously.

4. Recommend that employee #50212-9620-12 be suspended without pay for two (2) working days, beginning March 18, 2009, based on misconduct as more specifically identified in the notice letter to employee.

Motion was made by Mr. Boone and seconded by Mr. Slayton, to accept the Superintendent's recommendation that employee #50212-9620-12 be suspended without pay for two (2) working days, beginning March 18, 2009, based on misconduct. Motion carried unanimously.

5. Recommend that employee #45020-4108-114 be suspended without pay for one (1) working day, beginning March 18, 2009, based on misconduct as more specifically identified in the notice letter to employee.

Motion was made by Mrs. Moultrie and seconded by Mr. Boone, to accept the Superintendent's recommendation that employee #45020-4108-114 be suspended without pay for one (1) working day, beginning March 18, 2009, based on misconduct. Motion carried unanimously.

6. Recommend that employee #45012-4108-42 be placed on Administrative Reassignment with Pay, effective March 2, 2009, until further notice pending the outcome of an investigation into allegations of misconduct.

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to accept the Superintendent's recommendation that employee #45012-4108-42 be placed on Administrative Reassignment with Pay, effective March 2, 2009, until further notice pending the outcome of an investigation into allegations of misconduct. Motion carried unanimously.

AMENDED

7. Recommend that employee #8331-9360-63 be placed on Administrative Reassignment with Pay, effective March 4, 2009, until further notice pending charges for violation of Florida Statute 827.03. Further recommend employee be suspended without pay (non-disciplinary) beginning March 18, 2009, pending completion of the District's investigation and/or the disposition of criminal charges.

The following speaker requested to address the Board regarding this item: Ellen Lawrence (representing Escambia FEA). Mrs. Lawrence questioned how a suspension without pay could be considered a non-disciplinary action. Dr. Alan Scott, Assistant Superintendent for Human Resource Services, stated that recommending a non-disciplinary suspension without pay was a permissible practice according to the Superintendent's attorney, Mr. Joe Hammons. Dr. Scott noted that if the employee was completely exonerated of the charges, then he/she would be restored with full back-pay and benefits; however, if the employee was convicted of the offense, then according to Florida Statute 1012.315, *Disqualification from employment*, he/she would be ineligible for employment in any school district in the State of Florida. (It was noted that this particular employee had been charged with violation of Florida Statute 827.03, *Abuse, aggravated abuse, and neglect of a child.*)

Motion was made by Mr. Boone and seconded by Mr. Slayton, to accept the Superintendent's recommendation that employee #8331-9360-63 be placed on Administrative Reassignment with Pay, effective March 4, 2009, until further notice pending charges for violation of Florida Statute 827.03; and that the employee be suspended without pay (non-disciplinary) beginning March 18, 2009, pending completion of the District's investigation and/or the disposition of criminal charges. Motion carried unanimously.

ADD

8. Recommend that employee #776816 be placed on Administrative Reassignment with Pay, effective March 11, 2009 (excluding days suspended without pay), pending the outcome of an investigation into allegations of misconduct.

Motion was made by Mr. Boone and seconded by Mr. Slayton, to accept the Superintendent's recommendation that employee #776816 be placed on Administrative Reassignment with Pay, effective March 11, 2009 (excluding days suspended without pay), pending the outcome of an investigation into allegations of misconduct. Motion carried unanimously.

ADD

9. Recommend that employee #717386 be suspended without pay effective, March 18, 2009, pending successful completion of the Return-to-Work Agreement signed by the employee on February 24, 2009.

Motion was made by Mr. Slayton and seconded by Mr. Boone, to accept the Superintendent's recommendation that employee #717386 be suspended without pay effective, March 18, 2009, pending successful completion of the Return-to-Work Agreement signed by the employee on February 24, 2009. Motion carried unanimously.

ADD

10. Recommend employee #325073 be placed on Administrative Reassignment with Pay effective March 16, 2009 pending the outcome of an investigation into allegations of misconduct.

Motion was made by Mrs. Moultrie and seconded by Mr. Boone, to accept the Superintendent's recommendation that employee #325073 be placed on Administrative Reassignment with Pay effective March 16, 2009 pending the outcome of an investigation into allegations of misconduct. Motion carried unanimously.

ADD

11. Recommend that employee #45020-4108-129 be placed on Administrative Reassignment with Pay effective March 10, 2009 and terminated effective March 18, 2009 for misconduct.

Motion was made by Mr. Bergosh and seconded by Mr. Boone, to accept the Superintendent's recommendation that employee #45020-4108-129 be placed on Administrative Reassignment with Pay effective March 10, 2009 and terminated effective March 18, 2009 for misconduct. Motion carried unanimously.

ADD

12. Recommend that employee #45012-4108-15 be placed on Administrative Reassignment with Pay, effective March 6, 2009, until further notice pending the outcome of an investigation into allegations of misconduct.

Motion was made by Mrs. Moultrie and seconded by Mr. Slayton, to accept the Superintendent's recommendation that employee #45012-4108-15 be placed on Administrative Reassignment with Pay, effective March 6, 2009, until further notice pending the outcome of an investigation into allegations of misconduct. Motion carried unanimously.

ADD

13. Recommend that employee #45020-4108-162 be placed on Administrative Reassignment with Pay effective February 27, 2009 and terminated effective March 18, 2009.

Motion was made by Mr. Slayton and seconded by Mrs. Moultrie, to accept the Superintendent's recommendation that employee #45020-4108-162 be placed on Administrative Reassignment with Pay effective February 27, 2009 and terminated effective March 18, 2009. Motion carried unanimously.

ADD

- 14. Recommend that employee #45020-4108-180 be placed on Administrative Reassignment with Pay from February 20, 2009 through February 23, 2009 to assess the ability of the employee to safely perform the duties of the job.

Motion was made by Mr. Boone and seconded by Mr. Slayton, to accept the Superintendent’s recommendation that employee #45020-4108-180 be placed on Administrative Reassignment with Pay from February 20, 2009 through February 23, 2009 to assess the ability of the employee to safely perform the duties of the job. Motion carried unanimously.

ADD

- 15. Recommend that employee #45020-4108-60 be suspended without pay for one (1) working day beginning March 18, 2009, based on misconduct as more specifically identified in the notice letter to employee.

Motion was made by Mrs. Moultrie and seconded by Mr. Boone, to accept the Superintendent’s recommendation that employee #45020-4108-60 be suspended without pay for one (1) working day beginning March 18, 2009, based on misconduct. Motion carried unanimously.

C. ITEMS FROM THE GENERAL COUNSEL

(Supplementary Minute Book, Exhibit “K”)

- 1. Final Order in Re: Margaret Benson, Reba Davis, Deborah Elleard, Deborah Gregory, Ida Lanier, Phyllis Malone, Vicki Outzen and Janet Taylor, Petitioners vs. Escambia County School Board, Respondent, DOAH Case No. 08-1202

Motion by Mr. Slayton, seconded by Mr. Boone, to adopt a Final Order in Re: Margaret Benson, Reba Davis, Deborah Elleard, Deborah Gregory, Ida Lanier, Phyllis Malone, Vicki Outzen and Janet Taylor, Petitioners vs. Escambia County School Board, Respondent, DOAH Case No. 08-1202, carried unanimously.

- 2. Final Order in Re: Lula Williams, Petitioner vs. Escambia County School Board, Respondent, DOAH Case No. 08-3220

Motion by Mrs. Moultrie, seconded by Mr. Boone, to adopt a Final Order in Re: Lula Williams, Petitioner vs. Escambia County School Board, Respondent, DOAH Case No. 08-3220, carried unanimously.

- 3. Final Order in Re: Annie English, Petitioner vs. Escambia County School Board, Respondent, DOAH Case No. 08-4231

Motion by Mr. Slayton, seconded by Mr. Boone, to adopt a Final Order in Re: Annie English, Petitioner vs. Escambia County School Board, Respondent, DOAH Case No. 08-4231, carried unanimously.

VIII. ADJOURNMENT

Motion by Mr. Boone, seconded by Mr. Bergosh, to adjourn the Regular Meeting at 6:45 p.m., carried unanimously.

Attest:

Approved:

Superintendent

Chair